



This past year has been a busy one for Bethany Cemetery Association.

The new board was elected in April of 2011 and got down to work immediately establishing priorities for reorganization. Our first newsletter went out in August, and many of you responded with donations to help us put our finances in order. We thank those of you who have sent in donations, and encourage others to please consider doing so.

We also launched our website, www.bethanycemetery.org, to begin getting information to lot owners and the public. We currently list the date and time of the board meetings and will be including the newsletters in the future. We welcome input as to what lot owners would like to see on the website.

In September, we lost our Sexton, Marty Sloan who passed away unexpectedly. Marty left a large void and we spent several months looking for a replacement. We are happy to report that as of March 1, 2012 Bob Cook has been hired to fill the Sexton position. We are very pleased to have him on board.

Reviewing records from previous years it was discovered that our Charter had not been renewed/registered with the County Attorney for the past several years. A committee was established to re-write our Charter and ByLaws before filing them with the County Attorney. The following changes were proposed by the committee and approved by the Board:

CHARTER: The changes were mostly clerical:

- changing the address from Duluth to Hermantown
- changing the name to Bethany Cemetery Association and eliminating the Swedish Evangelical affiliation with the church
- bringing the Charter up to date and in compliance with the current State Statutes
- changing the number of board members from 6 to 7

BY LAWS: Some organizational changes were made to the ByLaws:

- establishing a scheduled date for annual meetings and creating a method to contact lot owners in the event of the need of a special meeting
- establishing a rotation of officers so 2 or 3 members will be up for election each year – to eliminate the complete turnover of a board and retain experience and establish continuity.

Copies of the complete Charter and the ByLaws will be posted on the web site.

We are trying to establish a current mailing list and ask that if you have received this newsletter and are not the current lot owner or do not wish to receive further mailings, to please notify us and we will remove you from our mailing list. Also, if you know of anyone who should be receiving mailings and is not at this time, please let us know.